

Volume—XIII

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**Government of Himachal Pradesh
29, MAY 1971 Department of Economics and Statistics**



CENSUS

OF

HIMACHAL PRADESH EMPLOYEES

(As on 31st March, 1970)

**ISSUED BY THE DIRECTORATE OF ECONOMICS AND STATISTICS, GOVERNMENT
OF HIMACHAL PRADESH, SIMLA-4**

INTRODUCTION

The present report on the Census of Himachal Pradesh Government employees is the thirteenth in the series published by the Directorate of Economics and Statistics and relates to 31st March, 1970. Statistics having a bearing on the volume of Government employment are a useful guide for taking policy decisions in matters relating to employment in public sector. Classification of employees department-wise and according to basic pay and total emoluments is the principal feature of the Census.

The report has been drafted by Shri P. K. Seth, Statistician, who was ably assisted by Shri B. C. Thakur in compilation of data. At the district level the compilation work was handled by the District Statistical offices. The Directorate of Economics and Statistics is grateful to all the departments, local bodies and public undertakings for supplying the information in connection with the Census.

SIMLA:

R. N. PANDEY,
Director of Economics and Statistics,
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IMPORTANT FINDINGS OF THE CENSUS

1. The total number of regular employees working on 31st March, 1970 under the Himachal Pradesh Government was 63,580 as against 61,370 on 31st March, 1969, thus recording an increase of 3.5 per cent in the total number of regular employees (para 2.1).

2. The total number of contingency paid, work charged and daily paid personnel as on 31st March, 1970 was 57,264 as against 61,958 on 31st March, 1969, thus recording a decrease of 7.6 per cent during the year under review. This when compared with the previous year was due to utilisation of funds before the close of the year. The break-up of contingency paid, work charged and daily paid personnel were 4,775, 5,556 and 46,933 respectively (para 2.1).

3. Of the total number of regular employees 1,543 or 2.4 per cent were gazetted while the remaining 62,037 or 97.6 per cent were non-gazetted (para 2.2).

4. Of the total employees (regular, contingency paid, work charged and daily paid), about 22.6 per cent were permanent, 30.0 per cent temporary and the remaining 47.4 per cent were contingency paid, work charged and daily paid (para 2.3).

5. About 42.5 per cent of the total regular employees were drawing less than Rs. 100.00 as basic pay per month on the day of reference of this Census (para 2.4).

6. About 31.0 per cent of employees were drawing total emoluments below Rs. 200.00 per month (para 2.5).

7. The number of regular employees was reportedly highest in Education Department *i.e.* 37.5 per cent of the total regular employees. The largest number of permanent employees was also reported by the Education Department (para 2.7). The number of gazetted officers was the highest in the Medical and Public Health Department (para 2.10).

8. Of the total number of regular employees 6,851 or 10.8 per cent belong to Scheduled Castes/Scheduled Tribes. Among these, 67 were gazetted and the remaining 6,784 were non-gazetted (para 2.12).

9. There were 6,830 female employees of the total number of regular employees of which 579 were members of Scheduled Castes/Scheduled Tribes (para 2.13).

10. (a) It was estimated that monthly basic pay of a regular employee on 31st March, 1970 on an average was Rs. 124.00 as against Rs. 109.00 according to the previous Census.

(b) The estimated monthly basic pay of a gazetted and non-gazetted employee as on 31st March, 1970 on an average was Rs. 551.00 and Rs. 114.00 against Rs. 526.00 and Rs. 98.00 according to the previous Census respectively.

11. The estimated total average emoluments of a regular employee worked out to Rs. 270.00 per month as against Rs. 254.00 per month at the time of last Census (para 2.17).

12. Of the total gazetted officers (*i.e.* 1,543) 20.8 per cent were class I officers, 76.5 per cent class II officers and the remaining 2.7 per cent class III officers. Among the regular non-gazetted employees (62,037) 78.6 per cent were class III employees while the remaining 21.4 per cent were class IV employees (para 2.20).

13. Of the total regular employees, about 94.2 per cent were posted in the districts and the remaining 5.8 per cent at the Pradesh headquarters (para 2.23).

PART 'B'

14. The total number of employees working in the various Local Bodies on 31st March, 1970 was 3,267 of which 96.9 per cent were regular and the remaining 3.1 per cent non-regular employees. Of the total employees, about 38.5 per cent belong to Scheduled Castes/Scheduled Tribes (para 2.26).

15. On an average, the estimated total emoluments of an employee working in the various Local Bodies was about Rs. 194.00 per month as against Rs. 186.81 per month in the previous year (para 2.29).

PART 'C'

16. The various public undertakings in the Pradesh employed 2,126 employees as on the date of this Census (para 2.32).

17. On an average the total estimated emoluments of a regular employee in these undertakings was about Rs. 212.15 per month (para 2.33).

CHAPTER I

1.1 Introduction:

The Directorate of Economics and Statistics has been conducting the annual Census of Himachal Pradesh employees with effect from 1st November, 1956. This report which relates to 31st March, 1970 is the 13th in the series. The main objective of the Census is to obtain the distribution of Himachal Pradesh Government employees according to pay ranges.

1.2 Scope, coverage, concepts and definitions:

The present Census covers all the employees working on 31st March, 1970 in all the departments of the Government of Himachal Pradesh at the time of the Census. The employees of the local bodies and public undertakings in the Pradesh on the date of Census have also been included in the Census. All employees whether permanent, temporary, seasonal, non-seasonal, part time, piece rate, contingency paid, work charged and daily paid personnel have been covered. In short, the Census brings under its fold all categories of persons paid out of the funds of Government and local bodies, etc. on the date of Census. The Census, however, does not include (i) employees under suspension, (ii) employees sent by the Government on deputation to Central and State Governments and (iii) casual labour employed on contract basis. For the purpose, the following concepts and definitions have been used.

A 'permanent employee' has been taken as one who is confirmed or integrated against a substantive post. On the other hand, an employee officiating against a permanent or temporary post or appointed temporarily has been taken as a temporary employee.

'Contingency paid employees' are those who are paid out of the contingencies of the department concerned and their services are not subject to any service rule.

'Work charged employees' includes such employees who are engaged in such establishments which are called upon for actual execution as distinct from the general supervision of a specific work or of sub-works of a specific store and machinery in connection with such work. Work charged establishment does not include non-industrial employees such as clerks, draftsmen etc. Members of work charged establishment are on the footing of monthly servants. If they are engaged for a specific work, their engagement lasts only for the period during which the work lasts. If dismissed otherwise than for serious mis-conduct before the completion of the work for which they are engaged they are entitled to 14 days pay in lieu of notice but otherwise with or without notice their engagement terminates when the work ends.

'Daily paid' labour includes the labour employed on daily rate casually or continuously.

1.3 The employees have been classified according to (i) basic pay and total emoluments ranges; (ii) nature of service *viz.* permanent, temporary; (iii) status *viz.* gazetted or non-gazetted; (iv) sex; (v) caste *viz.* Scheduled castes/ Scheduled tribes or others; (vi) class of post. Further, their distribution

among different departments as also secretariates and their attached or subordinate offices as well as their distribution at the headquarters and at district level has been presented. Estimates of annual basic pay and total emoluments paid to employees have also been given.

1.4 Method of Approach:

The data presented in this report were collected through correspondence. The list of drawing and disbursing officers was collected from the treasuries concerned. The gazetted officers were requested to supply details of emoluments along with certain supplementary information in the prescribed proforma. A similar request was also made to all the disbursing officers to supply necessary details in respect of the employees working under their control. To ensure correct and complete reporting, detailed instructions including explanation of certain concepts and definitions involved were also issued.

Information from local bodies and public undertakings was also collected in prescribed proforma.

CHAPTER II

ANALYSIS OF RESULTS

PART A

HIMACHAL PRADESH GOVERNMENT EMPLOYEES

(A) VOLUME OF EMPLOYMENT

The results have been presented in the tables as appended and some of the important findings of this Census have been discussed below:—

2.1 The total number of regular employees working on 31st March, 1970 under the Himachal Pradesh Government was 63,580 as against 61,370 on 31st March, 1969 thus recording an increase of 3.5 per cent in the total number of regular employees, while the total number of contingency paid, work charged and daily paid personnel decreased by 7.6 per cent during the year under review. This decrease of contingency paid, work charged and daily paid personnel when compared with previous year was due to the utilisation of funds before the close of the year. On analysing the distribution of different classes of non-regular employees it is revealed that the number of contingent paid, work charged and daily paid staff were 4,775, 5,556, and 46,933 respectively. Serial statistics relating to employment and percentage increase or decrease over the employment recorded on the previous point of reference are given in the following table:—

| Reference date of Census | Total employment | | | Percentage increase(+) or decrease (--) over previous Census | | |
|--------------------------|------------------|---|----------|--|---|---------|
| | Regular | Cont. paid, work charged & daily paid staff | Total | Regular | Cont. paid, work charged & daily paid staff | Total |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 31-11-56 | 14,942 | 1,885 | 16,827 | — | — | — |
| 30-6-58 | 15,033 | 5,840 | 20,873 | (+)0.6 | (+)209.8 | (+)24.0 |
| 31-3-60 | 19,818 | 19,290 | 39,108 | (+)31.8 | (+)230.3 | (+)87.4 |
| 31-3-61 | 21,556 | 25,109 | 46,665 | (+)8.8 | (+)30.2 | (+)19.3 |
| 31-3-62 | 24,469 | 21,592 | 46,061 | (+)13.5 | (-)14.0 | (-)1.3 |
| 31-3-63 | 27,848 | 23,240 | 51,088 | (+)13.8 | (+)7.6 | (+)10.9 |
| 31-3-64 | 29,347 | 29,392 | 58,739 | (+)5.4 | (+)26.5 | (+)15.0 |
| 31-3-65 | 31,384 | 21,597 | 52,981 | (+)6.9 | (-)26.5 | (-)9.8 |
| 31-3-66 | 33,866 | 26,537 | 60,403 | (+)7.9 | (+)22.9 | (+)14.0 |
| 31-3-67 | 55,882 | 37,558 | 93,440 | (+)65.0 | (+)41.5 | (+)54.7 |
| 31-3-68 | 60,032 | 69,196 | 1,29,228 | (+)7.4 | (+)84.2 | (+)38.3 |
| 31-3-69 | 61,370 | 61,958 | 1,23,328 | (+)2.2 | (-)10.5 | (-)4.6 |
| 31-3-70 | 63,580 | 57,264 | 1,20,844 | (+)3.6 | (-)7.6 | (-)2.1 |

2.2 Of the total regular employees, 1,543 or 2.4 per cent were gazetted while the remaining 62,037 or 97.6 per cent were non-gazetted. These figures when interpreted further would mean that there was one gazetted officer

for every 40 non-gazetted employees. ~~However~~, the ratio of gazetted and non-gazetted regular employees was 1:40.

2.3 According to the nature of service, the distribution of employees as on 31st March, 1970 was as under:-

| Nature of Service | Number of employees as on 31st March, 1970 | Percentage to total | Percentage to total (excluding contingency paid, work-charged and daily paid personnel) |
|---|--|---------------------|---|
| 1 | 2 | 3 | 4 |
| 1. Permanent | 27,276 | 22.6 | 42.9 |
| 2. Temporary | 36,304 | 30.0 | 57.1 |
| Total .. | 63,580 | 52.6 | 100.0 |
| Contingency paid, work charged and daily paid personnel.. | 57,264 | 47.4 | + |
| Total employees .. | 1,20,844 | 100.0 | + |

The results emerging from the study of Census of Employees incorporated in various tables are discussed below:-

(B) DISTRIBUTION OF EMPLOYEES ACCORDING TO BASIC AND TOTAL PAY RANGES

2.4 The distribution of employees according to various basic pay and total emoluments have been presented in tables 1, 3 and 4 respectively. Classification of employees according to basic pay shows that as many as 20,347 or 32.0 per cent of the total regular employees were in receipt of basic pay less than Rs. 75 per month, 6,687 or 10.5 per cent were drawing basic pay between Rs. 75 -100, 30,061 or 47.3 per cent were in the pay range of Rs. 100 -200 and the remaining 6,485 or 10.2 per cent in higher pay ranges. In other words, 27,034 (42.5 per cent of the total regular employees) were drawing less than Rs. 100 as basic pay per month on the date of reference of the recent Census. By considering the pay range below Rs. 200 also, it was found that as many as 57,095 (or 89.8 per cent) were drawing basic pay less than Rs. 200.

2.5 The distribution of regular employees according to total emoluments (presented in Table 4) shows that only 36 or 0.1 per cent of the total regular employees had their total emoluments less than Rs. 75. Such employees were those on half pay leave, leave without pay and those who were recruited during March, 1970. As many as 22 employees were in the range of Rs. 75-100 and 19,646 or 30.9 per cent in the range of Rs. 100-200. In other words, the total emoluments of 19,704 or 31.0 per cent of employees were below Rs. 200 and the remaining 43,876 or 69.0 per cent were drawing Rs. 200 and above. Data relating to employees classified according to their

basic pay and total emoluments is given in the following table:—

| Pay Range (Rs.) | Basic pay | | Total emoluments | |
|--------------------|---------------------------|------------------------|---------------------------|------------------------|
| | Number of employees | Percentage to total | Number of employees | Percentage to total |
| Below 75 | 20,347 | 32.0 | 36 | 0.1 |
| 75 -100 | 6,687 | 10.5 | 22 | — |
| 100—150 | 23,537 | 37.0 | 7,308 | 11.5 |
| 150 -200 | 6,524 | 10.3 | 12,338 | 19.4 |
| 200 -300 | 4,149 | 6.5 | 27,705 | 43.6 |
| 300 -400 | 1,187 | 1.9 | 9,817 | 15.4 |
| 400 -500 | 483 | 0.8 | 3,190 | 5.0 |
| 500 -750 | 417 | 0.7 | 2,484 | 3.9 |
| 750 -1000 | 164 | 0.2 | 1,432 | 0.7 |
| 1000 -1500 | 56 | 0.1 | 196 | 0.3 |
| 1500 -2000 | 25 | — | 35 | 0.1 |
| 2000 and above | 4 | — | 17 | — |
| Total | 63,580 | 100.0 | 63,500 | 100.0 |

2.6 The table shows that the largest number of employees falls in the pay ranges of Rs. 100 -150 and Rs. 150 -200 according to the basic pay and total emoluments, respectively. The cumulative percentages of the two distributions show that there were 42.5 per cent and 0.1 per cent respectively of the total regular employees drawing basic pay and total emoluments less than Rs. 100; 79.5 per cent and 11.6 per cent were getting less than Rs. 150, 89.8 per cent and 31.0 per cent were getting less than Rs. 200; 96.3 per cent and 74.6 per cent were getting less than Rs. 300 and the remaining 3.7 per cent and 25.4 per cent of the total regular employees were in basic pay and total emoluments ranges above Rs. 300.

(C) DISTRIBUTION OF EMPLOYEES AMONG DIFFERENT DEPARTMENTS:—

2.7 Table 6 gives the distribution of employees in various departments. It shows that the largest number of regular employees 23,823 or 37.5 per cent of the total regular employees was in the Education Department followed by Medical and Public Health (6,014), Police (5,426), Forests (4,971), Public Works (3,238), MPP and Power (2,959) and Agriculture (2,294) Departments.

2.8 The ranking of various departments according to the number of regular employees and its comparison with the results of the last Census is shown below:—

| Sl. No. | Department | Census as on | | | |
|------------|---------------------------|---------------------------|------------------------|---------------------------|------------------------|
| | | 31st March, 1970 | | 31st March, 1969 | |
| | | Number of employees | Percentage to total | Number of employees | Percentage to total |
| 1 | 2 | 3 | 4 | 5 | 6 |
| 1. | Education | 23,823 | 37.5 | 22,584 | 36.8 |
| 2. | Medical and Public Health | 6,014 | 9.5 | 5,634 | 9.2 |
| 3. | Police | 5,426 | 8.6 | 5,505 | 9.0 |

| 1 | 2 | 3 | 4 | 5 | 6 |
|----------|-------------------------|--------|-------|--------|-------|
| 4. | Forests | 4,971 | 7.8 | 5,022 | 8.2 |
| 5. | Public Works | 3,238 | 5.1 | 3,092 | 5.0 |
| 6. | M.P.P. and Power | 2,959 | 4.6 | 2,836 | 4.6 |
| 7. | Agriculture | 2,294 | 3.6 | 2,143 | 3.5 |
| 8. | District Administration | 1,650 | 2.6 | 2,115 | 3.5 |
| 9. | Revenue and Settlement | 1,985 | 3.1 | 1,973 | 3.2 |
| 10. | Development | 1,770 | 2.8 | 1,789 | 2.9 |
| 11. | Transport | 2,007 | 3.2 | 1,865 | 3.0 |
| 12. | Industries | 1,223 | 1.9 | 1,581 | 2.6 |
| 13. | Animal Husbandry | 1,426 | 2.2 | 1,371 | 2.2 |
| 14. | Secretariat | 973 | 1.5 | 1,015 | 1.7 |
| 15. | Others | 3,821 | 6.0 | 2,845 | 4.6 |
| Total .. | | 63,580 | 100.0 | 61,370 | 100.0 |

2.9 With regard to nature of service Education Department had the highest number of permanent employees (8,512) followed by Police, Forests, Medical and Public Health and District Administration with 4,200, 2,598, 2,348 and 1,126 employees respectively. In terms of percentage of permanent employees, it was the highest (91.2 per cent) in Vidhan Sabha followed by Panchayats, Governor's Secretariat, with 87.4 and 82.5 per cent respectively. The ranking of various departments in this regard is given in the following table:—

| Department | Permanent employees | Total regular employees | Permanent employees as % age to total regular employees |
|-------------------------------|---------------------|-------------------------|---|
| 1 | 2 | 3 | 4 |
| 1. Education .. | 8,512 | 23,823 | 35.7 |
| 2. Police .. | 4,200 | 5,426 | 77.4 |
| 3. Forests .. | 2,598 | 4,971 | 52.3 |
| 4. Medical .. | 2,348 | 6,014 | 39.0 |
| 5. District Administration .. | 1,126 | 1,650 | 68.2 |
| 6. Agriculture .. | 1,015 | 2,294 | 44.2 |
| 7. Revenue .. | 1,000 | 1,575 | 63.5 |
| 8. Development .. | 932 | 1,770 | 52.7 |
| 9. P.W.D. .. | 860 | 3,238 | 26.6 |
| 10. Transport .. | 697 | 2,007 | 34.7 |
| 11. Secretariat .. | 609 | 876 | 69.5 |
| 12. Animal Husbandry .. | 538 | 1,426 | 37.7 |
| 13. Industries .. | 433 | 1,223 | 35.4 |
| 14. Co-operative .. | 388 | 758 | 51.2 |
| 15. Judicial .. | 386 | 569 | 67.8 |
| 16. M.P.P. and Power .. | 325 | 2,959 | 11.0 |
| 17. Panchayats .. | 167 | 191 | 87.4 |
| 18. Excise .. | 165 | 213 | 77.5 |
| 19. Public Relations .. | 147 | 226 | 65.0 |

| | 1 | 2 | 3 | 4 |
|--------------------------------------|--------|--------|------|---|
| 20. Prisons .. | 102 | 167 | 61.1 | |
| 21. Welfare .. | 85 | 174 | 48.9 | |
| 22. Employment .. | 76 | 190 | 40.0 | |
| 23. Printing and Stationery .. | 70 | 187 | 37.4 | |
| 24. Fisheries .. | 64 | 151 | 42.4 | |
| 25. Consolidation .. | 64 | 210 | 30.5 | |
| 26. Economics and Statistics .. | 59 | 80 | 73.8 | |
| 27. Finance .. | 56 | 131 | 42.7 | |
| 28. Vidhan Sabha .. | 52 | 57 | 91.2 | |
| 29. Election .. | 47 | 95 | 49.5 | |
| 30. Food and Civil Supplies .. | 46 | 152 | 30.3 | |
| 31. Tourism .. | 39 | 154 | 25.3 | |
| 32. Governor's Secretariat .. | 33 | 40 | 82.5 | |
| 33. Soldiers' Board .. | 15 | 24 | 62.5 | |
| 34. Civil Defence and Home Guards .. | 9 | 135 | 6.7 | |
| 35. Settlement .. | 8 | 410 | 2.0 | |
| 36. Gazetteer .. | 5 | 14 | 35.7 | |
| Total .. | 27,276 | 63,580 | 42.9 | |

2.10 The number of gazetted officers was the highest in Medical and Public Health Department (286) followed by Public Works Department (223), Education (169), M.P.P. and Power (150), Agriculture (99) and District Administration (92). The lowest number of gazetted officers was in the Gazetteer (1), Soldiers' Board and Printing & Stationery (2) each.

2.11 The number of non-gazetted employees per gazetted officer was highest in Police (169), followed by Education (140) and Revenue (130). The ranking of department in this regard has been shown in the following table:—

| Department | Gazetted officers | Regular non-gazetted employees | Non-gazetted employees per gazetted officer |
|----------------------------|-------------------|--------------------------------|---|
| 1 | 2 | 3 | 4 |
| 1. Medical | 286 | 5,797 | 20 |
| 2. P.W.D. | 223 | 3,015 | 14 |
| 3. Education | 169 | 23,741 | 140 |
| 4. M.P.P. & Power | 150 | 2,809 | 19 |
| 5. Agriculture | 99 | 2,221 | 22 |
| 6. District Administration | 92 | 1,558 | 17 |
| 7. Forests | 86 | 4,885 | 57 |
| 8. Development | 80 | 1,741 | 22 |
| 9. Secretariat | 55 | 372 | 7 |
| 10. Industries | 41 | 1,213 | 30 |
| 11. Animal Husbandry | 33 | 1,412 | 43 |

| | 1 | 2 | 3 | 4 |
|-----------------------------------|----|-------|--------|-----|
| 12. Judicial | | 31 | 557 | 18 |
| 13. Police | | 32 | 5,394 | 169 |
| 14. Co-operative | | 18 | 751 | 42 |
| 15. Employment | | 13 | 177 | 14 |
| 16. Excise and Taxation | | 11 | 248 | 23 |
| 17. Finance | | 11 | 182 | 17 |
| 18. Transport | | 20 | 1,987 | 99 |
| 19. Revenue | | 12 | 1,565 | 130 |
| 20. Civil Defence and Home Guards | | 10 | 125 | 13 |
| 21. Economics & Statistics | | 11 | 69 | 6 |
| 22. Welfare | | 9 | 165 | 18 |
| 23. Panchayats | | 8 | 183 | 23 |
| 24. Fisheries | | 4 | 147 | 37 |
| 25. Settlement | | 4 | 406 | 101 |
| 26. Vidhan Sabha | | 4 | 53 | 13 |
| 27. Governor's Secretariat | | 3 | 37 | 12 |
| 28. Tourism | | 3 | 162 | 54 |
| 29. Prisons | | 3 | 166 | 55 |
| 30. Food & Civil Supplies | | 3 | 162 | 54 |
| 31. Consolidation | | 3 | 207 | 69 |
| 32. Soldiers' Board | | 2 | 22 | 11 |
| 33. Printing and Stationery | | 2 | 185 | 93 |
| 34. Gazetteer | | 1 | 13 | 13 |
| 35. Public Relations | | 11 | 215 | 19 |
| 36. Election | | — | 95 | — |
| | | | | |
| Total | .. | 1,543 | 6,2037 | 40 |

(D) CLASSIFICATION OF REGULAR EMPLOYEES ACCORDING TO CASTE AND SEX IN DIFFERENT DEPARTMENTS/OFFICES

2.12 Table 7 shows the classification of regular employees by caste (Scheduled Caste/Scheduled Tribes) and sex of the total number of regular employees 6,851 or 10.8 per cent belonged to Scheduled Castes/Scheduled Tribes. Among these 67 were gazetted and the rest 6,784 were non-gazetted. Among departments, Education had the highest number 1,881 of Scheduled Castes/Scheduled Tribes employees followed by Medical and Public Health, Police and Forests with 903, 679 and 662 employees, respectively.

2.13 Analysing results sex-wise, there were 6,830 female employees of which 579 were members of the Scheduled Caste/Scheduled Tribes.

(E) ESTIMATION OF ANNUAL EXPENDITURE ON BASIC PAY AND TOTAL EMOLUMENTS OF EMPLOYEES

2.14 Table 3 gives an estimate of expenditure on account of the basic pay of regular employees while table No. 4 gives the estimated expenditure on total emoluments.

(i) Estimation of Annual expenditure on Basic Pay:

2.15 The total estimated expenditure on account of basic pay has been calculated by multiplying the number of employees in each pay range by the mid-value of that range. The mid-value of the pay range below Rs. 75 has been taken as Rs. 50.00.

2.16 It was estimated that the monthly basic pay of a regular employee on 31st March, 1970, on an average was Rs. 124 as against Rs. 109 according to the previous Census. Moreover, total annual expenditure incurred on basic pay of employees was estimated to be in the vicinity of Rs. 946.2 lakhs as compared to Rs. 800.3 lakhs in the last Census. Analysing the results further, it was found that 85.3 per cent of the total expenditure on basic pay pertained to employees drawing below Rs. 300 per month. The remaining 14.7 per cent of the total expenditure on basic pay have been incurred in higher pay ranges above Rs. 300.

(ii) Estimation of Annual expenditure on total Emoluments:

2.17 It was estimated that the monthly total emoluments of a regular employee on 31st March, 1970 on an average was Rs. 270 as against Rs. 254 according to the previous Census. The total estimated annual expenditure on total emoluments of employees was in the vicinity of Rs. 2058.4 lakhs as compared to Rs. 1868.8 lakhs in the last Census.

2.18 The following table gives the estimates of monthly expenditure on account of basic pay separately for different classes of employees. The total provide a broad indication of the proportion of estimated expenditure on employees in different classes of posts:—

| Basic pay range (Rs.) | Mid value (Rs.) | Gazetted | | | | | | Non-Gazetted | | | | | | Total | |
|--------------------------|--------------------|----------|--------------|----------|--------------|-----------|--------------|--------------|---------------|-----------|---------------|-----------|---------------|--------|--|
| | | Class-I | | Class-II | | Class-III | | Class-III | | Class IV | | | | | |
| | | No. 3 | Amount* 4 | No. 5 | Amount* 6 | No. 7 | Amount* 8 | No. 9 | Amount* 10 | No. 11 | Amount* 12 | No. 13 | Amount* 14 | | |
| 1 | 2 | | | | | | | | | | | | | | |
| Below 75 | 50.00 | — | — | — | — | — | — | 7,479 | 374.0 | 12,868 | 643.4 | 20,347 | 1017.4 | | |
| 75-100 | 87.50 | — | — | — | — | — | — | 6,323 | 553.3 | 364 | 31.9 | 6,687 | 585.2 | | |
| 100-150 | 125.00 | — | — | — | — | — | — | 23,536 | 2942.0 | 1 | 0.1 | 23,537 | 2942.1 | | |
| 150-200 | 175.00 | — | — | — | — | — | — | 6,524 | 1141.7 | — | — | 6,524 | 1141.7 | | |
| 200-300 | 250.00 | — | — | 160 | 40.0 | 9 | 2.3 | 3,980 | 995.0 | — | — | 4,149 | 1037.3 | | |
| 300-400 | 350.00 | — | — | 356 | 124.6 | 7 | 2.5 | 824 | 288.4 | — | — | 1,187 | 415.5 | | |
| 400-500 | 450.00 | 8 | 3.6 | 338 | 152.1 | 16 | 7.2 | 121 | 54.5 | — | — | 483 | 217.4 | | |
| 500-750 | 625.00 | 86 | 53.8 | 305 | 190.6 | 9 | 5.6 | 17 | 10.6 | — | — | 417 | 260.6 | | |
| 750-1000 | 875.00 | 143 | 125.1 | 21 | 18.4 | — | — | — | — | — | — | 164 | 143.5 | | |
| 1000-1500 | 1250.00 | 55 | 68.8 | 1 | 1.3 | — | — | — | — | — | — | 56 | 70.1 | | |
| 1500-2000 | 1750.00 | 25 | 43.8 | — | — | — | — | — | — | — | — | 25 | 43.8 | | |
| 2000 and above | 2500.00 | 4 | 10.0 | — | — | — | — | — | — | — | — | 4 | 10.0 | | |
| Total | .. | X | 321 | 305.1 | 1,181 | 527.0 | 41 | 17.6 | 48,804 | 6359.5 | 13,233 | 675.4 | 63,580 | 7884.6 | |

*Amount estimated monthly expenditure in thousand rupees.

2.19 With the help of the above table the estimated average monthly basic pay of gazetted class I, class II and class III officers works out to Rs. 950, Rs. 446 and 429, respectively while for a non-gazetted class III and class IV employees, it works out to Rs. 130 and 51 respectively.

(F) DISTRIBUTION OF REGULAR EMPLOYEES BY CLASS OF POST

2.20 The distribution of regular employees according to the Class of posts as on 31st March, 1970 was as under :--

| Class of post | No. of regular employees | | | |
|-----------------------|--------------------------|---------------------|-----------|---------------------|
| | 31-3-1970 | Percentage to total | 31-3-1969 | Percentage to total |
| 1 | 2 | 3 | 4 | 5 |
| A-GAZETTED | | | | |
| Class I | 321 | 0.5 | 370 | 0.6 |
| Class II | 1,181 | 1.9 | 1,087 | 1.8 |
| Class III | 41 | 0.1 | 47 | 0.1 |
| Total A .. | 1,543 | 2.5 | 1,504 | 2.5 |
| B-NON-GAZETTED | | | | |
| Class III | 48,804 | 76.7 | 46,835 | 76.2 |
| Class IV | 13,233 | 20.8 | 13,031 | 21.3 |
| Total B .. | 62,037 | 97.5 | 59,866 | 97.5 |
| Total (A+B) .. | 63,580 | 100.0 | 61,370 | 100.0 |

2.21 On analysing the distribution of different classes of employees it is revealed that the number of class I, class II and class III gazetted officers were 321, 1,181 and 41 respectively as on 31st March, 1970, while the number of regular non-gazetted class III and class IV employees were 48,804 and 13,233 respectively.

It will be seen from above table that an overwhelming proportion of regular employees (76.2 per cent) belonged to class III non-gazetted services.

(G) DISTRIBUTION OF EMPLOYEES AMONG DIFFERENT SECRETARIATES AND THEIR ATTACHED OR SUBORDINATE OFFICES

2.22 Table 5 gives the distribution of employees among various secretariat branches and their attached and subordinate offices. Break-up of the employees into gazetted, non-gazetted and contingency paid, work charged and daily paid personnel has also been shown. Out of a total of 63,580 regular employees, 973 or 1.5 per cent were working in the Secretariat proper and the rest 62,607 or 98.5 per cent in attached or subordinate offices. Among the regular employees working in Secretariat proper, 72 were gazetted officers and the remaining 901 were non-gazetted employees. The total number of regular employees in the attached or subordinate offices included 1,471 gazetted officers and 61,108 non-gazetted employees.

(H) CONCENTRATION OF EMPLOYEES AT THE PRADESH HEADQUARTERS AND AT THE DISTRICT LEVEL

2.23 Table No. 8 shows department-wise concentration of regular employees at the Pradesh headquarters and in the districts. The break-up of employees into gazetted and non-gazetted categories has also been shown. Out of 63,580 regular employees, as many as 59,877 employees or 94.2 per cent of the total were posted in the districts and the remaining 3,703 or 5.8 per cent were at the Pradesh headquarters.

2.24 The department-wise position at the district level is shown in the table given below :

| Department/Offices | Kulu | Lahaul-Spiti | Kinnaur | Chamba | Bilaspur | Mandi | Mahasu | Kangra | Simla | Simur |
|---------------------------------|-------|--------------|---------|--------|----------|-------|--------|--------|-------|-------|
| 1. Agriculture | 180 | 9 | 122 | 130 | 94 | 381 | 507 | 389 | 64 | 255 |
| 2. Animal Husbandry | 71 | 24 | 101 | 154 | 94 | 214 | 249 | 302 | 64 | 124 |
| 3. Food and Civil Supplies | 24 | 4 | — | 5 | 5 | 7 | 10 | 29 | 29 | 5 |
| 4. Civil Defence and Home Guard | 7 | — | 10 | 11 | 10 | 13 | 38 | 8 | 4 | 11 |
| 5. Consolidation | — | — | — | — | 67 | — | 4 | 132 | — | — |
| 6. Co-operative | 58 | 19 | 25 | 56 | 34 | 68 | 67 | 265 | 45 | 49 |
| 7. Development | 88 | 45 | 70 | 157 | 77 | 356 | 268 | 470 | 65 | 116 |
| 8. District Administration | 100 | 60 | 123 | 165 | 85 | 252 | 346 | 228 | 131 | 160 |
| 9. Economics and Statistics | 5 | — | 4 | 5 | — | 4 | 5 | 6 | 5 | 5 |
| 10. Education | 1,076 | 294 | 355 | 1,731 | 1,537 | 3,941 | 3,282 | 8,376 | 1,535 | 1,624 |
| 11. Employment | 8 | — | 7 | 11 | 9 | 10 | 16 | 27 | 17 | 49 |
| 12. Election | 5 | — | 5 | 10 | 10 | 13 | 14 | 18 | 5 | 8 |
| 13. Excise | 13 | — | 2 | 15 | 8 | 23 | 51 | 39 | 35 | 20 |
| 14. Fisheries | 15 | — | 3 | 6 | 35 | 16 | 13 | 37 | — | 7 |
| 15. Forests | 746 | 54 | 201 | 602 | 226 | 504 | 990 | 938 | 192 | 412 |
| 16. Finance | 10 | 12 | — | 1 | — | — | 14 | 54 | 26 | 1 |
| 17. Gazetteer | — | — | — | — | — | — | — | — | — | — |
| 18. Industries | 88 | 32 | 45 | 94 | 65 | 160 | 95 | 378 | 119 | 49 |
| 19. Judicial | 24 | — | 3 | 37 | 30 | 75 | 80 | 169 | 58 | 26 |
| 20. Medical | 286 | 89 | 174 | 512 | 319 | 807 | 767 | 1,508 | 421 | 498 |
| 21. MPP & Power | 184 | 28 | 26 | 187 | 163 | 471 | 285 | 761 | 346 | 335 |
| 22. Panchayats | — | — | 14 | 27 | 16 | 31 | 43 | — | — | 23 |
| 23. Police | 144 | 261 | 468 | 401 | 303 | 595 | 821 | 888 | 805 | 369 |
| 24. Prisons | 8 | — | — | — | — | — | — | — | — | — |
| 25. Public Relations | 13 | 5 | 10 | 13 | 27 | 14 | 14 | 34 | 13 | 44 |
| 26. Public Works | 294 | 15 | 99 | 19 | 13 | 19 | 24 | 28 | 17 | 18 |
| 27. Printing and Stationery | — | — | — | 290 | 155 | 409 | 545 | 502 | 441 | 240 |
| 28. Revenue | 61 | 21 | 47 | 207 | 84 | 174 | 222 | 515 | 79 | 131 |
| 29. Settlement | — | — | — | — | — | 402 | — | — | — | 8 |
| 30. Secretariat | — | — | — | — | — | — | — | — | — | — |
| 31. Governor's Secretariat | — | — | — | — | — | — | — | — | — | — |
| 32. Soldiers' Board | 1 | — | — | 3 | 3 | 4 | — | 10 | — | 3 |
| 33. Transport | — | — | 126 | 196 | 242 | 285 | 810 | 104 | — | 178 |
| 34. Tourism | 41 | — | — | 11 | 6 | 6 | 21 | 14 | 21 | 5 |
| 35. Vidhan Sabha | — | — | — | — | — | — | — | — | — | — |
| 36. Welfare | 18 | 10 | 6 | 25 | 4 | 12 | 25 | 25 | 15 | 6 |
| Total .. | 3,568 | 982 | 2,046 | 5,081 | 3,721 | 9,268 | 9,626 | 16,254 | 4,552 | 4,779 |

8. Supplement to the Statistical Abstract for the District of Kangra

PART B

LOCAL BODIES EMPLOYEES

2.25 The Census of Local Bodies Employees of the Pradesh is being conducted with a view to supplement the Census of Himachal Pradesh Government Employees as contained in Part-A of this report. The information given in this part relates to the persons employed by the various Municipal, Small Town and Notified Area Committees and Cantonment Boards in the Pradesh.

(G) DISTRIBUTION OF EMPLOYEES ACCORDING TO TENURE OF POSTS AND CAST BY BASIC PAY RANGES

2.26 The total number of employees working in various local bodies on 31st March, 1970 was 3,267 out of which 3,165 or 96.9 per cent were regular and the remaining 102 or 3.1 per cent were non-regular employees. Among 3,165 regular employees 2,848 or 90.0 per cent were permanent and the rest 317 or 10.0 per cent were temporary. Out of the total 3,267 employees, 1,257 or 38.5 per cent belonged to Scheduled Castes/Scheduled Tribes.

2.27 The maximum concentration of employees was in the basic pay range below Rs. 75 with 2,484 or 76.0 per cent followed by 317 or 9.7 per cent in the pay range of Rs. 75—100, 265 or 8.1 per cent in the pay range of Rs. 100—150, 173 or 5.3 per cent in the pay range of Rs. 150—300 and 27 or 0.9 per cent employees were drawing above Rs. 300 per month.

(H) ESTIMATION OF ANNUAL EXPENDITURE ON ACCOUNT OF TOTAL EMOLUMENTS OF EMPLOYEES

2.28 Table No. 10 shows the annual estimated expenditure on wages and salaries paid to regular employees of all the local bodies in the Pradesh as on 31st March, 1970. The total annual estimated expenditure on wages and salaries was Rs. 76.1 lakhs as against 67.3 lakhs at the time of last Census.

2.29 On an average the total emoluments of an employee per mensem was about Rs. 194 as against Rs. 187 during the last year.

(C) DISTRIBUTION OF EMPLOYEES IN DIFFERENT LOCAL BODIES IN HIMACHAL PRADESH

2.30 A comparison of the size of employment under various local bodies shows that Municipal Corporation Simla, had the highest number (1,542) of regular and non-regular employees followed by Municipal Committee, Solan with (161), Mandi (159), Nahan (149) and Yol Cantt. with (115) employees respectively. The Small Town Committee, Shri Naina Devi Ji (10) and Notified Area Committee, Dhalli (7) had the smallest number of employees.

PART C

2.31 In order to have a total count of employees in the public sector this Census includes also the employees of the public undertakings in the Pradesh.

(A) CLASSIFICATION OF EMPLOYEES ACCORDING TO BASIC PAY

2.32 Out of the total 2,126 employees, as many as 801 were permanent, 947 temporary and the remaining 378 were on daily wages. The monthly basic pay of as many as 1,202 employees was below Rs. 100, 845 were in pay range of Rs. 100—200, 48 and 13 in the pay ranges of Rs. 200—300 and Rs. 300—400, 12 in 400—500 and 6 in the pay range of Rs. 500—1000, respectively.

(B) ESTIMATION OF TOTAL ANNUAL EXPENDITURE ON TOTAL EMOLUMENTS

2.33 The total annual expenditure on total emoluments spent by the Public undertakings were estimated at about Rs. 47.7 lakhs. On an average total emoluments of an regular employee in these undertakings comes to about Rs. 212 per month as against Rs. 207 on the date of previous Census.

(C) CLASSIFICATION OF EMPLOYEES ACCORDING TO NATURE OF JOBS

2.34 The employees when classified according to nature of jobs reveal that 74 were executive, 1,156 technical and professional 279 clerical and 617 were others including distillers, cleaners, peons, chowkidars and sweepers etc.

STATISTICAL APPENDIX**PART A****HIMACHAL PRADESH EMPLOYEES****TABLES 1 TO 8**

- TABLE—1** Distribution of Himachal Pradesh Government employees as on 31st March, 1963—70.
- TABLE—2** Distribution of Himachal Pradesh Government employees (Regular) by pay ranges and status as on 31st March, 1970.
- TABLE—3** Estimated total annual expenditure on account of basic pay of all Himachal Pradesh employees (Regular) as on 31st March, 1970.
- TABLE—4** Estimated total annual expenditure on account of total emoluments of all Himachal Pradesh Government employees (Regular) as on 31st March, 1970.
- TABLE—5** Distribution of Himachal Pradesh employees including contingency paid, work charged and daily paid personnel by Departments/Offices as on 31st March, 1970.
- TABLE—6** Distribution of Himachal Pradesh employees (Regular) by Departments/Offices and class and tenure of post as on 31st March, 1970.
- TABLE—7** Distribution of Himachal Pradesh employees (Regular) by Departments/Offices, status, sex, Scheduled Castes/Scheduled Tribes as on 31st March, 1970.
- TABLE—8** Distribution of Himachal Pradesh employees (Regular) by Departments/Offices, status and with headquarter and district-wise break-up as on 31st March, 1970.

1

2

TABLE I

Distribution of Himachal Pradesh Government employees as on 31st March, 1963—70

| Basic pay range (Rs.) | 1963 | 1964 | 1965 | 1966 | 1967 | 1968 | 1969 | 1970 |
|---|--------|--------|--------|--------|--------|----------|----------|----------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| Below 75 | 17,026 | 15,201 | 15,906 | 16,842 | 25,605 | 27,312 | 26,569 | 20,347 |
| 75—100 | 4,384 | 4,502 | 4,941 | 5,824 | 8,802 | 9,375 | 9,670 | 6,687 |
| 100—150 | 3,507 | 5,971 | 6,292 | 6,529 | 13,035 | 13,903 | 15,028 | 23,537 |
| 150—200 | 1,444 | 1,973 | 2,294 | 2,455 | 4,631 | 5,167 | 5,379 | 6,524 |
| 200—300 | 801 | 903 | 1,055 | 1,254 | 2,277 | 2,554 | 2,853 | 4,149 |
| 300—400 | 334 | 410 | 428 | 453 | 772 | 843 | 910 | 1,187 |
| 400—500 | 134 | 138 | 184 | 205 | 316 | 371 | 385 | 483 |
| 500—750 | 138 | 155 | 180 | 191 | 263 | 304 | 362 | 417 |
| 750—1000 | 51 | 51 | 57 | 68 | 121 | 139 | 142 | 164 |
| 1000—1500 | 22 | 35 | 36 | 30 | 37 | 41 | 42 | 56 |
| 1500—2000 | 3 | 5 | 9 | 10 | 17 | 16 | 24 | 25 |
| 2000 and above | 4 | 3 | 2 | 5 | 6 | 7 | 6 | 4 |
| Total .. | 27,848 | 29,347 | 31,384 | 33,866 | 55,882 | 60,032 | 61,370 | 63,580 |
| Contingency paid/work charged and daily paid personnel .. | 23,240 | 29,392 | 21,597 | 26,537 | 37,558 | 69,196 | 61,958 | 57,264 |
| Total .. | 51,088 | 58,739 | 52,981 | 60,403 | 93,440 | 1,29,228 | 1,23,328 | 1,20,844 |

TABLE 2
Distribution of Himachal Pradesh Government employees (Regular) by Pay ranges and Status as on 31st March, 1970

| Basic pay range (Rs.) | Gazetted | | | | | | | | Non-Gazetted | | | | Total employees | |
|--------------------------|----------|-------|----------|----|-----------|-------|-------|-----------|--------------|----------|--------|--------|--------------------|--------|
| | Class-I | | Class-II | | Class-III | | Total | Class-III | | Class-IV | | Total | | |
| | 2 | 3 | 3 | 4 | 4 | 5 | | 6 | 7 | 8 | | | | |
| 1 | | | | | | | | | | | | | | |
| Below 75 | — | — | — | — | — | — | — | 7,479 | 12,868 | 20,347 | 20,347 | 20,347 | 20,347 | 20,347 |
| 75—100 | — | — | — | — | — | — | — | 6,323 | 364 | 6,687 | 6,687 | 6,687 | 6,687 | 6,687 |
| 100—150 | — | — | — | — | — | — | — | 23,536 | 1 | 23,537 | 23,537 | 23,537 | 23,537 | 23,537 |
| 150—200 | — | — | — | — | — | — | — | 6,524 | — | 6,524 | 6,524 | 6,524 | 6,524 | 6,524 |
| 200—300 | — | 160 | 9 | 9 | 169 | 169 | 169 | 3,980 | — | 3,980 | 3,980 | 3,980 | 4,149 | 4,149 |
| 300—400 | — | 356 | 7 | 7 | 363 | 363 | 363 | 824 | — | 824 | 824 | 824 | 1,187 | 1,187 |
| 400—500 | 8 | 338 | 16 | 16 | 362 | 362 | 362 | 121 | — | 121 | 121 | 121 | 483 | 483 |
| 500—750 | 86 | 305 | 9 | 9 | 400 | 400 | 400 | 17 | — | 17 | 17 | 17 | 417 | 417 |
| 750—1000 | 143 | 21 | — | — | 164 | 164 | 164 | — | — | — | — | — | 164 | 164 |
| 1000—1500 | 55 | 1 | — | — | 56 | 56 | 56 | — | — | — | — | — | 56 | 56 |
| 1500—2000 | 25 | — | — | — | 25 | 25 | 25 | — | — | — | — | — | 25 | 25 |
| 2000 and above | 4 | — | — | — | 4 | 4 | 4 | — | — | — | — | — | 4 | 4 |
| Total | 321 | 1,181 | 41 | 41 | 1,543 | 1,543 | 1,543 | 48,804 | 13,233 | 62,037 | 62,037 | 62,037 | 63,580 | 63,580 |

TABLE 3

Estimated total annual expenditure on account of basic pay of all Himachal Pradesh Government employees (Regular) as on 31st March, 1970 by pay ranges

| Basic pay range (Rs.) | Mid-value of the range (Rs.) | Number of employees | Estimated annual expenditure on basic pay (Rs. in '000) | Percentage to total |
|--------------------------|------------------------------------|---------------------------|--|------------------------|
| Below 75 | 50.00 | 20,347 | 12,208.8 | 12.9 |
| 75—100 | 87.50 | 6,687 | 7,022.4 | 7.4 |
| 100—150 | 125.00 | 23,537 | 35,305.2 | 37.3 |
| 150—200 | 175.00 | 6,524 | 13,700.4 | 14.5 |
| 200—300 | 250.00 | 4,149 | 12,447.6 | 13.2 |
| 300—400 | 350.00 | 1,187 | 4,986.0 | 5.3 |
| 400—500 | 450.00 | 483 | 2,608.8 | 2.8 |
| 500—750 | 625.00 | 417 | 3,127.2 | 3.3 |
| 750—1000 | 875.00 | 164 | 1,722.0 | 1.8 |
| 1000—1500 | 1,250.00 | 56 | 841.2 | 0.9 |
| 1500—2000 | 1,750.00 | 25 | 525.6 | 0.5 |
| 2000 and above | 2,500.00 | 4 | 120.0 | 0.1 |
| Total .. X | | 63,580 | 94,615.2 | 100.0 |

TABLE 4

Estimated total annual expenditure on account of total emoluments of all Himachal Pradesh Government employees (Regular) as on 31st March, 1970 by emoluments ranges

| Total emoluments range (Rs.) | Mid-value of the range (Rs.) | Number of employees | Estimated annual expenditure on total emoluments (Rs. in '000) | Percentage to total |
|------------------------------------|---------------------------------------|---------------------------|--|------------------------|
| Below 75 | 50.00 | 36 | 21.6 | — |
| 75—100 | 87.50 | 22 | 23.1 | — |
| 100—150 | 125.00 | 7,308 | 10,962.0 | 5.3 |
| 150—200 | 175.00 | 12,338 | 25,909.8 | 12.6 |
| 200—300 | 250.00 | 27,705 | 83,115.0 | 40.4 |
| 300—400 | 350.00 | 9,817 | 41,231.4 | 20.0 |
| 400—500 | 450.00 | 3,190 | 17,226.0 | 8.4 |
| 500—750 | 625.00 | 2,484 | 18,630.0 | 9.1 |
| 750—1000 | 875.00 | 432 | 4,536.0 | 2.2 |
| 1000—1500 | 1,250.00 | 196 | 2,940.0 | 1.4 |
| 1500—2000 | 1,750.00 | 35 | 735.0 | 0.4 |
| 2000 and above | 2,500.00 | 17 | 510.0 | 0.2 |
| Total .. X | | 63,580 | 2,05,839.9 | 100.0 |

TABLE 5

Distribution of Himachal Pradesh employees including contingency paid, work-charged and daily paid personnel by departments/offices as on 31st March, 1970

| Name of Department/Office | Secretariat proper | | | | Attached and Subordinate offices | | | Total | Total | Contingen- cy paid, work- charged and daily paid personnel | Grand Total | |
|-------------------------------------|--------------------|----|------------------|-----|----------------------------------|------------------|-------|--------|--------|--|----------------|---|
| | Gazetted | | Non- Gazetted | | Gazetted | Non- Gazetted | Total | | | | | |
| | 2 | 3 | 4 | 5 | | | | | | | | 6 |
| 1 | | | | | | | | | | | | |
| 1. Agriculture | — | 26 | 26 | 99 | 2,195 | 2,294 | 99 | 2,221 | 2,320 | 1,690 | 4,010 | |
| 2. Animal Husbandry | — | 19 | 19 | 33 | 1,393 | 1,426 | 33 | 1,412 | 1,445 | 344 | 1,789 | |
| 3. Food and Civil Supplies | — | 13 | 13 | 3 | 149 | 152 | 3 | 162 | 165 | 5 | 170 | |
| 4. Civil Defence and Home Guards | — | — | — | 10 | 125 | 135 | 10 | 125 | 135 | 182 | 317 | |
| 5. Consolidation | — | — | — | 3 | 207 | 210 | 3 | 207 | 210 | 15 | 225 | |
| 6. Co-operative | — | 11 | 11 | 18 | 740 | 758 | 18 | 751 | 769 | 25 | 794 | |
| 7. Development | — | 51 | 51 | 80 | 1,690 | 1,770 | 80 | 1,741 | 1,821 | 192 | 2,013 | |
| 8. District Administration | — | — | — | 92 | 1,558 | 1,650 | 92 | 1,558 | 1,650 | 50 | 1,700 | |
| 9. Economics and Statistics | — | — | — | 11 | 69 | 80 | 11 | 69 | 80 | 9 | 89 | |
| 10. Education | — | 87 | 87 | 169 | 23,654 | 23,823 | 169 | 23,741 | 23,910 | 2,087 | 25,997 | |
| 11. Employment | — | — | — | 13 | 177 | 190 | 13 | 177 | 190 | 11 | 201 | |
| 12. Election | — | — | — | — | 95 | 95 | — | 95 | 95 | 10 | 105 | |
| 13. Excise and Taxation] | — | 46 | 46 | 11 | 202 | 213 | 11 | 248 | 259 | 9 | 268 | |
| 14. Fisheries | — | — | — | 4 | 147 | 151 | 4 | 147 | 151 | 23 | 174 | |
| 15. Forests | — | — | — | 86 | 4,885 | 4,971 | 86 | 4,885 | 4,971 | 12,398 | 17,369 | |
| 16. Finance | 4 | 58 | 62 | 7 | 124 | 131 | 11 | 182 | 193 | 3 | 196 | |
| 17. Gazetteer | — | — | — | 1 | 13 | 14 | 1 | 13 | 14 | — | 14 | |
| 18. Industries | — | 31 | 31 | 41 | 1,182 | 1,223 | 41 | 1,213 | 1,254 | 364 | 1,618 | |
| 19. Judicial | 2 | 17 | 19 | 29 | 540 | 569 | 31 | 557 | 588 | 27 | 615 | |

| | | | | | | | | | | | |
|-----------------------------|-------|-----|-----|-------|--------|--------|-------|--------|--------|--------|----------|
| 20. Medical | 2 | 67 | 69 | 284 | 5,730 | 6,014 | 286 | 5,797 | 6,083 | 443 | 6,526 |
| 21. M.P.P. and Power | — | — | — | 150 | 2,809 | 2,959 | 150 | 2,809 | 2,959 | 7,385 | 10,344 |
| 22. Panchayats | — | — | — | 8 | 183 | 191 | 8 | 183 | 191 | 14 | 205 |
| 23. Police | — | — | — | 32 | 5,394 | 5,426 | 32 | 5,394 | 5,426 | 199 | 5,625 |
| 24. Prisons and Jails | — | 2 | 2 | 3 | 164 | 167 | 3 | 166 | 169 | 4 | 173 |
| 25. Public Relations | — | — | — | 11 | 215 | 226 | 11 | 215 | 226 | 45 | 271 |
| 26. Public Works | — | — | — | 223 | 3,015 | 3,238 | 223 | 3,015 | 3,238 | 31,013 | 34,251 |
| 27. Printing and Stationery | — | — | — | 2 | 185 | 187 | 2 | 185 | 187 | 18 | 205 |
| 28. Revenue | 2 | — | 2 | 10 | 1,565 | 1,575 | 12 | 1,565 | 1,577 | 17 | 1,594 |
| 29. Settlement | — | — | — | 4 | 406 | 410 | 4 | 406 | 410 | 72 | 482 |
| 30. Secretariat | 55 | 372 | 427 | — | — | — | 55 | 372 | 427 | 41 | 468 |
| 31. Governor's Secretariat | 3 | 37 | 40 | — | — | — | 3 | 37 | 40 | 1 | 41 |
| 32. Soldiers' Board | — | — | — | 2 | 22 | 24 | 2 | 22 | 24 | 1 | 25 |
| 33. Transport | — | — | — | 20 | 1,987 | 2,007 | 20 | 1,987 | 2,007 | 520 | 2,527 |
| 34. Tourism | — | 11 | 11 | 3 | 151 | 154 | 3 | 162 | 165 | 17 | 182 |
| 35. Vidhan Sabha | 4 | 53 | 57 | — | — | — | 4 | 53 | 57 | 2 | 59 |
| 36. Welfare | — | — | — | 9 | 165 | 174 | 9 | 165 | 174 | 28 | 202 |
| Total | .. 72 | 901 | 973 | 1,471 | 61,108 | 62,579 | 1,543 | 62,009 | 63,580 | 57,264 | 1,20,844 |

TABLE 6
Distribution of Himachal Pradesh Government employees (Regular) by Department/Office, class and tenure of post as on 31st March, 1970

| Name of Department/Office 1 | Class I | | | Class II | | Class III | | Class IV | | Total | | Grand Percentage | | |
|----------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|----------------------|----------------------|-------------|------------------|----------------|------------------|
| | Perma- nent 2 | Tempo- rary 3 | Perma- nent 4 | Tempo- rary 5 | Perma- nent 6 | Tempo- rary 7 | Perma- nent 8 | Tempo- rary 9 | Perma- nent 10 | Tempo- rary 11 | Total 12 | Total 13 | to total 14 | Percentage 15 |
| | | | | | | | | | | | | | | |
| 1. Agriculture | 5 | 17 | 25 | 52 | 545 | 714 | 440 | 496 | 1,015 | 1,279 | 2,294 | 3.6 | | |
| 2. Animal Husbandry | 3 | 1 | 12 | 16 | 321 | 460 | 202 | 411 | 538 | 888 | 1,426 | 2.2 | | |
| 3. Food and Civil Supplies | 1 | — | 2 | — | 35 | 84 | 8 | 22 | 46 | 106 | 152 | 0.2 | | |
| 4. Civil Defence and Home Guards | 1 | — | 3 | 6 | 4 | 108 | 1 | 12 | 9 | 126 | 135 | 0.2 | | |
| 5. Consolidation | — | — | 3 | — | 47 | 118 | 14 | 28 | 64 | 146 | 210 | 0.3 | | |
| 6. Co-operative | 1 | — | 11 | 6 | 262 | 318 | 114 | 46 | 388 | 370 | 758 | 1.2 | | |
| 7. Development | 4 | — | 37 | 39 | 757 | 688 | 134 | 111 | 932 | 838 | 1,770 | 2.8 | | |
| 8. District Administration | 13 | 1 | 44 | 20 | 546 | 315 | 523 | 188 | 1,126 | 524 | 1,650 | 2.6 | | |
| 9. Economics and Statistics | — | — | 7 | 4 | 38 | 15 | 14 | 2 | 59 | 21 | 80 | 0.1 | | |
| 10. Education | 16 | 11 | 71 | 71 | 7,540 | 13,700 | 885 | 1,529 | 8,512 | 15,311 | 23,823 | 37.5 | | |
| 11. Employment | — | — | 5 | 8 | 35 | 77 | 36 | 29 | 76 | 114 | 190 | 0.3 | | |
| 12. Election | — | — | — | — | 28 | 27 | 19 | 21 | 47 | 48 | 95 | 0.2 | | |
| 13. Excise and Taxation | 1 | — | 6 | 1 | 73 | 36 | 85 | 11 | 165 | 48 | 213 | 0.3 | | |
| 14. Fisheries | — | — | 2 | 2 | 15 | 30 | 47 | 55 | 64 | 57 | 151 | 0.2 | | |
| 15. Forests | 30 | 5 | 24 | 26 | 1,481 | 1,332 | 1,063 | 1,010 | 2,598 | 2,373 | 4,971 | 7.8 | | |
| 16. Finance | — | — | 3 | 4 | 37 | 61 | 16 | 10 | 56 | 75 | 131 | 0.2 | | |
| 17. Gazetteer | — | — | — | — | 5 | 7 | — | 2 | 5 | 9 | 14 | — | | |
| 18. Industries | 7 | — | 16 | 17 | 264 | 530 | 146 | 243 | 433 | 790 | 1,223 | 1.9 | | |

| | | | | | | | | | | | | |
|---------------------------------|-----|----|-----|-----|--------|--------|-------|-------|--------|--------|--------|-------|
| 19. Judicial | 6 | 3 | 16 | 4 | 127 | 89 | 237 | 87 | 386 | 183 | 569 | 0.9 |
| 20. Medical | 62 | 13 | 63 | 146 | 1,357 | 2,267 | 866 | 1,240 | 2,348 | 3,666 | 6,014 | 9.5 |
| 21. M.P.P. & Power | 24 | 11 | 21 | 94 | 231 | 2,045 | 49 | 484 | 325 | 2,634 | 2,959 | 4.7 |
| 22. Panchayats | 1 | — | 7 | — | 122 | 22 | 37 | 2 | 167 | 24 | 191 | 0.3 |
| 23. Police | 12 | 3 | 15 | 2 | 4,140 | 1,210 | 33 | 11 | 4,200 | 1,226 | 5,426 | 8.5 |
| 24. Prisons and Jails | — | — | 1 | 2 | 95 | 60 | 6 | 3 | 102 | 65 | 167 | 0.3 |
| 25. Public Relations | 1 | — | 8 | 2 | 113 | 59 | 25 | 18 | 147 | 79 | 226 | 0.4 |
| 26. Public Works | 37 | 14 | 46 | 126 | 520 | 1,667 | 257 | 571 | 860 | 2,378 | 3,238 | 5.1 |
| 27. Printing and Stationery | — | — | 1 | — | 38 | 71 | 31 | 46 | 70 | 117 | 187 | 0.3 |
| 28. Revenue | 2 | — | 2 | — | 875 | 474 | 121 | 101 | 1,000 | 575 | 1,575 | 2.5 |
| 29. Settlement | 1 | — | 2 | 1 | 5 | 332 | — | 69 | 8 | 402 | 410 | 0.6 |
| 30. Secretariat | 5 | 2 | 56 | 2 | 382 | 199 | 166 | 64 | 609 | 267 | 876 | 1.4 |
| 31. Governor's Sec- retariat | 1 | 1 | 1 | — | 12 | 1 | 19 | 5 | 33 | 7 | 40 | 0.1 |
| 32. Soldiers' Board | — | — | — | 2 | 11 | 3 | 4 | 4 | 15 | 9 | 24 | — |
| 33. Transport | 3 | — | 5 | — | 601 | 865 | 88 | 445 | 697 | 1,310 | 2,007 | 3.2 |
| 34. Tourism | 1 | — | 2 | — | 15 | 46 | 21 | 69 | 39 | 115 | 154 | 0.2 |
| 35. Vidhan Sabha | — | — | 4 | — | 29 | 1 | 19 | 4 | 52 | 5 | 57 | 0.1 |
| 36. Welfare | 1 | — | 5 | 2 | 45 | 63 | 34 | 24 | 85 | 89 | 174 | 0.3 |
| Total .. | 239 | 82 | 526 | 655 | 20,751 | 28,094 | 5,760 | 7,473 | 27,276 | 36,304 | 63,580 | 100.0 |

1071/H.P. 18.3.82

~~Director of Public Economics~~

TABLE 7
DISTRIBUTION OF HIMACHAL PRADESH GOVERNMENT EMPLOYEES (REGULAR) BY DEPARTMENT/OFFICE, STATUS
SEX, SCHEDULED CASTE/SCHEDULED TRIBES AS ON 31ST MARCH, 1970

| Name of Department/ Office | Gazetted | | | | | | Non-Gazetted | | | | | | Total | | | | | |
|-------------------------------------|-----------|---|--|--------|----|--|--------------|-----|--|--------|-------|--|-----------|-----|--|--------|-------|--|
| | S.C./S.T. | | | Others | | | S.C./S.T. | | | Others | | | S.C./S.T. | | | Others | | |
| | M | F | | M | F | | M | F | | M | F | | M | F | | M | F | |
| 1 | 2 | 3 | | 4 | 5 | | 6 | 7 | | 8 | 9 | | 10 | 11 | | 12 | 13 | |
| 1. Agriculture | 4 | — | | 95 | — | | 296 | 1 | | 1,898 | — | | 300 | 1 | | 1,993 | — | |
| 2. Animal Hus- bandry | 1 | — | | 32 | — | | 383 | — | | 1,010 | — | | 384 | — | | 1,042 | — | |
| 3. Food and Civil Supplies | — | — | | 3 | — | | 17 | — | | 131 | 1 | | 17 | — | | 134 | 1 | |
| 4. Civil Defence and Home Guards | — | — | | 10 | — | | 2 | — | | 123 | — | | 2 | — | | 133 | — | |
| 5. Consolidation | — | — | | 3 | — | | 14 | — | | 193 | — | | 14 | — | | 196 | — | |
| 6. Co-operative | — | — | | 17 | 1 | | 71 | 1 | | 654 | 14 | | 71 | 1 | | 671 | 15 | |
| 7. Development | 15 | — | | 62 | 3 | | 210 | 12 | | 1,319 | 149 | | 225 | 12 | | 1,381 | 152 | |
| 8. District Admini- stration | 11 | — | | 81 | — | | 187 | 10 | | 1,356 | 5 | | 198 | 10 | | 1,437 | 5 | |
| 9. Economics and Statistics | — | — | | 11 | — | | 18 | — | | 51 | — | | 18 | — | | 62 | — | |
| 10. Education | 6 | — | | 152 | 11 | | 1,651 | 224 | | 17,041 | 4,738 | | 1,657 | 224 | | 17,193 | 4,749 | |
| 11. Employment | — | — | | 12 | 1 | | 21 | — | | 153 | 3 | | 21 | — | | 165 | 4 | |
| 12. Election | — | — | | — | — | | 16 | — | | 79 | — | | 16 | — | | 79 | — | |
| 13. Excise and Taxa- tion | 2 | — | | 9 | — | | 32 | — | | 170 | — | | 34 | — | | 179 | — | |
| 14. Fisheries | — | — | | 4 | — | | 5 | — | | 142 | — | | 5 | — | | 146 | — | |
| 15. Forests | 5 | — | | 81 | — | | 651 | 6 | | 4,226 | 2 | | 656 | 6 | | 4,307 | 2 | |
| 16. Finance | — | — | | 7 | — | | 11 | — | | 113 | — | | 11 | — | | 120 | — | |
| 17. Gazetteer | — | — | | 1 | — | | 1 | — | | 12 | — | | 1 | — | | 13 | — | |

| | | | | | | | | | | | | |
|-----------------------------|----|---|-------|----|-------|-----|--------|-------|-------|-----|--------|-------|
| 18. Industries | — | — | 41 | — | 171 | 8 | 919 | 84 | 171 | 8 | 960 | 84 |
| 19. Judicial | 2 | — | 27 | — | 43 | 2 | 492 | 3 | 45 | 2 | 519 | 3 |
| 20. Medical | 5 | — | 226 | 53 | 624 | 274 | 3,740 | 1,092 | 629 | 274 | 3,966 | 1,145 |
| 21. M.P.P. and Power | 3 | — | 147 | — | 189 | 3 | 2,594 | 23 | 192 | 3 | 2,741 | 23 |
| 22. Panchayats | — | — | 8 | — | 23 | — | 160 | — | 23 | — | 168 | — |
| 23. Police | 4 | — | 28 | — | 675 | — | 4,717 | 2 | 679 | — | 4,745 | 2 |
| 24. Prisons and Jails | — | — | 3 | — | 43 | 4 | 112 | 5 | 43 | 4 | 115 | 5 |
| 25. Public Relations | — | — | 11 | — | 27 | — | 186 | 2 | 27 | — | 197 | 2 |
| 26. Public Works | 4 | — | 214 | — | 223 | 9 | 2,761 | 22 | 227 | 9 | 2,980 | 22 |
| 27. Printing and Stationery | — | — | 2 | — | 20 | — | 163 | 2 | 20 | — | 165 | 2 |
| 28. Revenue | — | — | 10 | — | 175 | 2 | 1,388 | — | 175 | 2 | 1,398 | — |
| 29. Settlement | — | — | 4 | — | 20 | — | 385 | 1 | 20 | — | 389 | 1 |
| 30. Secretariat | 1 | — | 64 | — | 90 | 3 | 712 | 6 | 91 | 3 | 776 | 6 |
| 31. Governor's Secretariat | — | — | 3 | — | 11 | — | 26 | — | 11 | — | 29 | — |
| 32. Soldiers' Board | — | — | 2 | — | — | — | 22 | — | — | — | 24 | — |
| 33. Transport | 1 | — | 19 | — | 224 | 1 | 1,762 | — | 225 | 1 | 1,781 | — |
| 34. Tourism | — | — | 3 | — | 35 | — | 115 | 1 | 35 | — | 118 | 1 |
| 35. Vidhan Sabha | — | — | 4 | — | 7 | — | 46 | — | 7 | — | 50 | — |
| 36. Welfare | 3 | — | 6 | — | 19 | 19 | 100 | 27 | 22 | 19 | 106 | 27 |
| Total .. | 67 | — | 1,407 | 69 | 6,205 | 579 | 49,071 | 6,182 | 6,272 | 579 | 50,478 | 6,251 |

M-Male.

F-Female.

TABLE 8
DISTRIBUTION OF HIMACHAL PRADESH GOVERNMENT EMPLOYEES (REGULAR) BY DEPARTMENT/OFFICE, STATUS
AND WITH HEADQUARTER AND DISTRICT-WISE BREAK-UP-AS ON 31ST MARCH, 1970

| Department/Office | Headquarters | | | District-Level | | | | | | | | |
|----------------------------------|--------------|--------------|-------|----------------|-------|-------|--------------|-----|-------|---------|-----|-------|
| | Gazetted | Non-Gazetted | Total | Kulu | | | Lahaul Spiti | | | Kinnaur | | |
| | | | | G | NG | Total | G | NG | Total | G | NG | Total |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 1. Agriculture | 7 | 156 | 163 | 7 | 173 | 180 | — | 9 | 9 | 4 | 118 | 122 |
| 2. Animal Husbandry | 5 | 24 | 29 | 1 | 70 | 71 | — | 24 | 24 | 2 | 99 | 101 |
| 3. Food and Civil Supplies | 2 | 32 | 34 | — | 24 | 24 | — | 4 | 4 | — | — | — |
| 4. Civil Defence and Home Guards | 3 | 20 | 23 | — | 7 | 7 | — | — | — | 1 | 9 | 10 |
| 5. Consolidation | — | 7 | 7 | — | — | — | — | — | — | — | — | — |
| 6. Co-operative | 8 | 64 | 72 | 1 | 57 | 58 | — | 19 | 19 | 1 | 24 | 25 |
| 7. Development | 7 | 51 | 58 | 6 | 82 | 88 | 2 | 43 | 45 | 1 | 69 | 70 |
| 8. District Administration | — | — | — | 5 | 95 | 100 | 3 | 57 | 60 | 9 | 114 | 123 |
| 9. Economics and Statistics | 4 | 37 | 41 | 1 | 4 | 5 | — | — | — | 1 | 3 | 4 |
| 10. Education | 13 | 59 | 72 | 9 | 1,067 | 1,076 | — | 294 | 294 | 1 | 354 | 355 |
| 11. Employment | 3 | 33 | 36 | 1 | 7 | 8 | — | — | — | 1 | 6 | 7 |
| 12. Election | — | 7 | 7 | — | 5 | 5 | — | — | — | — | 5 | 5 |
| 13. Excise and Taxation | 2 | 5 | 7 | 1 | 12 | 13 | — | — | — | — | 2 | 2 |
| 14. Fisheries | 1 | 16 | 17 | — | 15 | 15 | — | — | — | — | 3 | 3 |
| 15. Forests | 8 | 98 | 106 | 12 | 734 | 746 | 1 | 53 | 54 | 4 | 197 | 210 |

| | | | | | | | | | | | | |
|-----------------------------|-----|-------|-------|----|-------|-------|----|-----|-----|----|-------|-------|
| 16. Finance | — | 13 | 13 | 1 | 9 | 10 | 1 | 11 | 12 | — | — | — |
| 17. Gazetteer | 1 | 13 | 14 | — | — | — | — | — | — | — | — | — |
| 18. Industries | 14 | 84 | 98 | 2 | 86 | 88 | — | 32 | 32 | 1 | 44 | 45 |
| 19. Judicial | 8 | 59 | 67 | — | 24 | 24 | — | — | — | — | 3 | 3 |
| 20. Medical | 77 | 556 | 633 | 17 | 269 | 286 | 3 | 86 | 89 | 5 | 169 | 174 |
| 21. M. P. P. and Power | 6 | 167 | 173 | 4 | 180 | 184 | — | 28 | 28 | 3 | 23 | 26 |
| 22. Panchayats | 3 | 34 | 37 | — | — | — | — | — | — | 1 | 13 | 14 |
| 23. Police | 9 | 362 | 371 | 2 | 142 | 144 | 1 | 260 | 261 | 1 | 467 | 468 |
| 24. Prisons | — | — | — | — | 8 | 8 | — | — | — | — | — | — |
| 25. Public Relations | 8 | 52 | 60 | 1 | 12 | 13 | — | 5 | 5 | — | 10 | 10 |
| 26. P. W. D. | 23 | 225 | 248 | 19 | 275 | 294 | 1 | 14 | 15 | 6 | 93 | 99 |
| 27. Printing and Stationery | 2 | 185 | 187 | — | — | — | — | — | — | — | — | — |
| 28. Revenue | 2 | 32 | 34 | — | 61 | 61 | — | 21 | 21 | — | 47 | 47 |
| 29. Settlement | — | — | — | — | — | — | — | — | — | — | — | — |
| 30. Secretariat | 65 | 811 | 876 | — | — | — | — | — | — | — | — | — |
| 31. Governor's Secretariat | 3 | 37 | 40 | — | — | — | — | — | — | — | — | — |
| 32. Soldiers' Board | — | — | — | — | 1 | 1 | — | — | — | — | — | — |
| 33. Transport | 7 | 59 | 66 | — | — | — | — | — | — | 1 | 125 | 126 |
| 34. Tourism | 3 | 26 | 29 | — | 41 | 41 | — | — | — | — | — | — |
| 35. Vidhan Sabha | 4 | 53 | 57 | — | — | — | — | — | — | — | — | — |
| 36. Welfare | 3 | 25 | 28 | — | 18 | 18 | — | 10 | 10 | 1 | 5 | 6 |
| Total | 301 | 3,402 | 3,703 | 90 | 3,478 | 3,568 | 12 | 970 | 982 | 44 | 2,002 | 2,046 |

| Department/Office 1 | Chamba | | | Bilaspur | | | Mandi | | | Mahasu | | |
|--|---------|----------|-------------|----------|----------|-------------|---------|----------|-------------|---------|----------|-------------|
| | G 14 | NG 15 | Total 16 | G 17 | NG 18 | Total 19 | G 20 | NG 21 | Total 22 | G 23 | NG 24 | Total 25 |
| 1. Agriculture | 3 | 127 | 130 | 4 | 90 | 94 | 15 | 366 | 381 | 39 | 468 | 507 |
| 2. Animal Hus- bandry | 3 | 151 | 154 | 2 | 92 | 94 | 6 | 208 | 214 | 3 | 246 | 249 |
| 3. Food and Civil Supplies | — | 5 | 5 | — | 5 | 5 | — | 7 | 7 | — | 10 | 10 |
| 4. Civil Defence and Home Guards | 1 | 10 | 11 | 1 | 9 | 10 | 1 | 12 | 13 | 2 | 36 | 38 |
| 5. Consolidation | — | — | — | 1 | 66 | 67 | — | — | — | — | 4 | 4 |
| 6. Co-operative | 1 | 55 | 56 | — | 34 | 34 | 1 | 67 | 68 | 1 | 66 | 67 |
| 7. Development | 8 | 149 | 157 | 2 | 75 | 77 | 11 | 345 | 356 | 11 | 257 | 268 |
| 8. District Admi- nistration | 5 | 160 | 165 | 9 | 76 | 85 | 14 | 238 | 252 | 17 | 329 | 346 |
| 9. Economics and Statistics | 1 | 4 | 5 | — | — | — | — | 4 | 4 | 1 | 4 | 5 |
| 10. Education | 9 | 1,722 | 1,731 | 6 | 1,531 | 1,537 | 26 | 3,915 | 3,941 | 21 | 3,261 | 3,282 |
| 11. Employment | 1 | 10 | 11 | 1 | 8 | 9 | 1 | 9 | 10 | 1 | 15 | 16 |
| 12. Election | — | 10 | 10 | — | 10 | 10 | — | 13 | 13 | — | 14 | 14 |
| 13. Excise and Taxation | 1 | 14 | 15 | 1 | 7 | 8 | 1 | 22 | 23 | 1 | 50 | 51 |
| 14. Fisheries | — | 6 | 6 | 1 | 34 | 35 | 1 | 17 | 18 | — | 13 | 13 |
| 15. Forests | 9 | 593 | 602 | 5 | 221 | 226 | 5 | 499 | 504 | 14 | 976 | 990 |
| 16. Finance | 1 | — | 1 | — | — | — | — | — | — | 1 | 13 | 14 |
| 17. Gazeteeer | — | — | — | — | — | — | — | — | — | — | — | — |
| 18. Industries | 1 | 93 | 94 | 2 | 63 | 65 | 2 | 158 | 160 | 1 | 94 | 95 |
| 19. Judicial | 2 | 35 | 37 | 1 | 29 | 30 | 4 | 71 | 75 | 2 | 78 | 80 |
| 20. Medical | 18 | 494 | 512 | 18 | 301 | 319 | 30 | 777 | 807 | 31 | 736 | 767 |

| | | | | | | | | | | | | |
|-----------------------------|-----|-------|-------|----|-------|-------|-----|-------|-------|-----|-------|-------|
| 21. M. P. P. and Power | 7 | 180 | 187 | 10 | 153 | 163 | 34 | 437 | 471 | 16 | 269 | 285 |
| 22. Panchayats | 1 | 26 | 27 | 1 | 15 | 16 | 1 | 30 | 31 | — | 43 | 43 |
| 23. Police | 2 | 399 | 401 | 1 | 302 | 303 | 3 | 592 | 595 | 4 | 817 | 821 |
| 24. Prisons | — | 13 | 13 | 1 | 26 | 27 | — | 14 | 14 | — | 14 | 14 |
| 25. Public Relations | — | 19 | 19 | — | 13 | 13 | — | 19 | 19 | — | 24 | 24 |
| 26. P.W.D. | 18 | 272 | 290 | 14 | 141 | 155 | 30 | 379 | 409 | 31 | 514 | 545 |
| 27. Printing and Stationery | — | — | — | — | — | — | — | — | — | — | — | — |
| 28. Revenue | 4 | 203 | 207 | — | 84 | 84 | — | 174 | 174 | — | 222 | 222 |
| 29. Settlement | — | — | — | — | — | — | 4 | 398 | 402 | — | — | — |
| 30. Secretariat | — | — | — | — | — | — | — | — | — | — | — | — |
| 31. Governor's Secretariat | — | — | — | — | — | — | — | — | — | — | — | — |
| 32. Soldiers' Board | — | 3 | 3 | — | 3 | 3 | 1 | 3 | 4 | — | — | — |
| 33. Transport | 2 | 194 | 196 | 1 | 241 | 242 | 1 | 284 | 285 | 5 | 805 | 810 |
| 34. Tourism | — | 11 | 11 | — | 6 | 6 | — | 6 | 6 | — | 21 | 21 |
| 35. Vidhan Sabha | — | — | — | — | — | — | — | — | — | — | — | — |
| 36. Welfare | 2 | 23 | 25 | — | 4 | 4 | — | 12 | 12 | — | 25 | 25 |
| Total .. | 100 | 4,981 | 5,081 | 82 | 3,639 | 3,721 | 192 | 9,076 | 9,268 | 202 | 9,424 | 9,626 |

| Department/Office | Kangra | | | Simla | | | Sirmur | | | Total District Staff | | |
|--|--------|-------|-------|-------|-------|-------|--------|-------|-------|----------------------|--------|--------|
| | G | NG | Total | G | NG | Total | G | NG | Total | G | NG | Total |
| | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 | 37 |
| 1 | | | | | | | | | | | | |
| 1. Agriculture | 11 | 378 | 389 | 1 | 63 | 64 | 8 | 247 | 255 | 92 | 2,039 | 2,131 |
| 2. Animal Hus- bandry | 6 | 296 | 302 | 1 | 63 | 64 | 4 | 120 | 124 | 28 | 1,369 | 1,397 |
| 3. Food and Civil Supplies | 1 | 28 | 29 | — | 29 | 29 | — | 5 | 5 | 1 | 117 | 118 |
| 4. Civil Defence and Home Guards | — | 8 | 8 | — | 4 | 4 | 1 | 10 | 11 | 7 | 105 | 112 |
| 5. Consolidation | 2 | 130 | 132 | — | — | — | — | — | — | 3 | 200 | 203 |
| 6. Co-operative | 3 | 262 | 265 | 1 | 44 | 45 | 1 | 48 | 49 | 10 | 676 | 686 |
| 7. Development | 23 | 447 | 470 | 3 | 62 | 65 | 6 | 110 | 116 | 73 | 1,639 | 1,712 |
| 8. District Admi- nistration | 18 | 210 | 228 | 7 | 124 | 131 | 5 | 155 | 160 | 92 | 1,558 | 1,650 |
| 9. Economics and Statistics | 1 | 5 | 6 | 1 | 4 | 5 | 1 | 4 | 5 | 7 | 32 | 39 |
| 10. Education | 59 | 8,317 | 8,376 | 15 | 1,520 | 1,535 | 10 | 1,614 | 1,624 | 156 | 23,595 | 23,751 |
| 11. Employment | 1 | 26 | 27 | 1 | 16 | 17 | 2 | 47 | 49 | 10 | 144 | 154 |
| 12. Election | — | 18 | 18 | — | 5 | 5 | — | 8 | 8 | — | 88 | 88 |
| 13. Excise and Taxation | 1 | 38 | 39 | 3 | 32 | 35 | — | 20 | 20 | 9 | 197 | 206 |
| 14. Fisheries | 1 | 36 | 37 | — | — | — | — | 7 | 7 | 3 | 131 | 134 |
| 15. Forests | 9 | 929 | 938 | 12 | 180 | 192 | 7 | 405 | 412 | 78 | 4,787 | 4,865 |
| 16. Finance | 1 | 53 | 54 | 1 | 25 | 26 | 1 | — | 1 | 7 | 111 | 118 |
| 17. Gazetteer | — | — | — | — | — | — | — | — | — | — | — | — |
| 18. Industries | 12 | 366 | 378 | 4 | 115 | 119 | 2 | 47 | 49 | 27 | 1,098 | 1,125 |
| 19. Judicial | 9 | 160 | 169 | 2 | 56 | 58 | 1 | 25 | 26 | 21 | 481 | 502 |

| | | | | | | | | | | | | |
|-----------------------------|-----|--------|--------|-----|-------|-------|-----|-------|-------|-------|--------|--------|
| 20. Medical | 48 | 1,460 | 1,508 | 14 | 407 | 421 | 23 | 475 | 498 | 207 | 5,174 | 5,381 |
| 21. M. P. P. and Power | 18 | 743 | 761 | 26 | 320 | 346 | 26 | 309 | 335 | 144 | 2,642 | 2,786 |
| 22. Panchayats | — | — | — | — | — | — | 1 | 22 | 23 | 5 | 149 | 154 |
| 23. Police | 5 | 883 | 888 | 3 | 802 | 805 | 1 | 368 | 369 | 23 | 5,032 | 5,055 |
| 24. Prisons | 1 | 33 | 34 | — | 13 | 13 | 1 | 43 | 44 | 3 | 164 | 167 |
| 25. Public Relations | 1 | 27 | 28 | 1 | 16 | 17 | — | 18 | 18 | 3 | 163 | 166 |
| 26. P. W. D. | 31 | 471 | 502 | 31 | 410 | 441 | 19 | 221 | 240 | 200 | 2,790 | 2,990 |
| 27. Printing and Stationery | — | — | — | — | — | — | — | — | — | — | — | — |
| 28. Revenue | — | 515 | 515 | — | 79 | 79 | 4 | 127 | 131 | 8 | 1,533 | 1,541 |
| 29. Settlement | — | — | — | — | — | — | — | 8 | 8 | 4 | 406 | 410 |
| 30. Secretariat | — | — | — | — | — | — | — | — | — | — | — | — |
| 31. Governor's Secretariat | — | — | — | — | — | — | — | — | — | — | — | — |
| 32. Soldiers' Board | 1 | 9 | 10 | — | — | — | — | 3 | 3 | 2 | 22 | 24 |
| 33. Transport | 1 | 103 | 104 | — | — | — | 2 | 176 | 178 | 13 | 1,928 | 1,941 |
| 34. Tourism | — | 14 | 14 | — | 21 | 21 | — | 5 | 5 | — | 125 | 125 |
| 35. Vidhan Sabha | — | — | — | — | — | — | — | — | — | — | — | — |
| 36. Welfare | 1 | 24 | 25 | 1 | 14 | 15 | 1 | 5 | 6 | 6 | 140 | 146 |
| Total .. | 265 | 15,989 | 16,254 | 128 | 4,424 | 4,552 | 127 | 4,652 | 4,779 | 1,242 | 58,635 | 59,877 |

STATISTICAL APPENDIX

PART B

LOCAL BODIES EMPLOYEES

TABLE 9 TO 11

TABLE—9 Number of employees working under Local Bodies in Himachal Pradesh as on 31st March, 1970 according to basic pay ranges.

TABLE—10 Number of employees working under Local Bodies in Himachal Pradesh as on 31st March, 1970 according to total emoluments ranges.

TABLE—11 Number of employees working under Local Bodies in Himachal Pradesh as on 31st March, 1970 in different Local Bodies.

TABLE 9
DISTRIBUTION OF EMPLOYEES WORKING IN LOCAL BODIES IN HIMACHAL PRADESH AS ON 31ST MARCH, 1970
ACCORDING TO BASIC PAY RANGES

| Basic pay range (Rs.) | Regular | | | | | | Non-Regular | | | | All employees | | | | Total | Percentage to total |
|--------------------------|-----------|--------|-----------|--------|-----------|--------|-------------|--------|-----------|--------|---------------|--------|-----------|--------|-------|------------------------|
| | Permanent | | Temporary | | Total | | S.C./S.T. | | Others | | S.C./S.T. | | Others | | | |
| | | | | | | | | | | | | | | | | |
| | S.C./S.T. | Others | S.C./S.T. | Others | S.C./S.T. | Others | S.C./S.T. | Others | S.C./S.T. | Others | S.C./S.T. | Others | S.C./S.T. | Others | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | |
| Below 75 | 978 | 1,212 | 111 | 102 | 1,089 | 1,314 | 35 | 46 | 1,124 | 1,360 | 2,484 | 76.0 | | | | |
| 75-100 | 47 | 200 | 42 | 17 | 89 | 217 | 1 | 10 | 90 | 227 | 317 | 9.7 | | | | |
| 100-150 | 15 | 212 | 1 | 30 | 16 | 242 | 1 | 7 | 17 | 249 | 266 | 8.1 | | | | |
| 150-200 | 15 | 86 | 9 | 4 | 24 | 90 | — | 1 | 24 | 91 | 115 | 3.5 | | | | |
| 200-300 | 2 | 54 | — | 1 | 2 | 55 | — | 1 | 2 | 56 | 58 | 1.8 | | | | |
| 300-400 | — | 18 | — | — | — | 18 | — | — | — | 18 | 18 | 0.6 | | | | |
| 400-500 | — | 5 | — | — | — | 5 | — | — | — | 5 | 5 | 0.2 | | | | |
| 500-750 | — | 2 | — | — | — | 2 | — | — | — | 2 | 2 | 0.1 | | | | |
| 750-1000 | — | 1 | — | — | — | 1 | — | — | — | 1 | 1 | — | | | | |
| 1000-1500 | — | — | — | — | — | — | — | — | — | — | — | — | | | | |
| 1500-2000 | — | 1 | — | — | — | 1 | — | — | — | 1 | 1 | — | | | | |
| 2000 and above | — | — | — | — | — | — | — | — | — | — | — | — | | | | |
| Total .. | 1,057 | 1,791 | 163 | 154 | 1,220 | 1,945 | 37 | 65 | 1,257 | 2,010 | 3,267 | 100.0 | | | | |

TABLE 10

**DISTRIBUTION OF EMPLOYEES WORKING IN LOCAL BODIES IN
HIMACHAL PRADESH AS ON 31ST MARCH, 1970
ACCORDING TO TOTAL EMOLUMENTS RANGES**

| Total emoluments range (Rs.) | Number of employees | | | Mid-value of the range (Rs.) | Estimated annual expenditure on total emoluments (Rs.) |
|---------------------------------|---------------------|-----------------|-------|---------------------------------------|---|
| | Regular | Non- Regular | Total | | |
| Below 75 | 186 | 57 | 243 | 50.00 | 1,45,800.00 |
| 75—100 | 52 | 10 | 62 | 87.50 | 65,100.00 |
| 100—150 | 273 | 22 | 295 | 125.00 | 4,42,500.00 |
| 150—200 | 1,689 | 11 | 1,700 | 175.00 | 35,70,000.00 |
| 200—300 | 746 | 2 | 748 | 250.00 | 22,44,000.00 |
| 300—400 | 131 | — | 131 | 350.00 | 5,50,200.00 |
| 400—500 | 51 | — | 51 | 450.00 | 2,75,400.00 |
| 500—750 | 30 | — | 30 | 625.00 | 2,25,000.00 |
| 750—1000 | 5 | — | 5 | 875.00 | 52,500.00 |
| 1000—1500 | 1 | — | 1 | 1250.00 | 15,000.00 |
| 1500—2000 | 1 | — | 1 | 1750.00 | 20,400.00 |
| 2000 and above | — | — | — | 2500.00 | — |
| Total .. | 3,165 | 102 | 3,267 | X | 76,05,900.00 |

TABLE 11

**DISTRIBUTION OF EMPLOYEES AS ON 31ST MARCH, 1970 IN DIFFERENT
LOCAL BODIES IN HIMACHAL PRADESH**

| Name of Local Body | Number of employees | | |
|---------------------------------|---------------------|-----------------|-------|
| | Regular | Non- Regular | Total |
| 1. Solan (M.C.) | 159 | 2 | 161 |
| 2. Rampur (M.C.) | 37 | — | 37 |
| 3. Theog (S.T.C.) | 29 | 3 | 32 |
| 4. Dhalli (N.A.C.) | 4 | 3 | 7 |
| 5. Arki (N.A.C.) | 10 | 5 | 15 |
| 6. Chamba (M.C.) | 89 | 22 | 111 |
| 7. Dalhousie (M.C.) | 45 | 2 | 47 |
| 8. Dalhousie (C.B.) | 71 | — | 71 |
| 9. Bakloh (C.B.) | 63 | 3 | 66 |
| 10. Nahan (M.C.) | 145 | 4 | 149 |
| 11. Paonta Sahib (M.C.) | 24 | — | 24 |
| 12. Bilaspur (M.C.) | 42 | 11 | 53 |
| 13. Shri Naina Devi ji (S.T.C.) | 8 | 2 | 10 |
| 14. Mandi (M.C.) | 159 | — | 159 |
| 15. Sunder Nagar (M.C.) | 49 | 6 | 55 |
| 16. Dharamsala (M.C.) | 93 | 4 | 97 |
| 17. Yol (C.B.) | 113 | 2 | 115 |
| 18. Una (M.C.) | 31 | — | 31 |
| 19. Palampur (M.C.) | 35 | 2 | 37 |
| 20. Nurpur (M.C.) | 15 | 6 | 21 |
| 21. Kangra (M.C.) | 36 | 5 | 41 |
| 22. Hamirpur (N.A.C.) | 15 | — | 15 |
| 23. Kulu (M.C.) | 57 | 3 | 60 |
| 24. Manali N.A.C.) | 18 | 8 | 26 |
| 25. Simla (M. Corp.) | 1,542 | — | 1,542 |
| 26. Nalagarh (M.C.) | 35 | — | 35 |
| 27. Jutogh (C.B.) | 54 | — | 54 |
| 28. Subathu (C.B.) | 49 | 3 | 52 |
| 29. Kasauli (C.B.) | 83 | 4 | 87 |
| 30. Dagshai (C.B.) | 55 | 2 | 57 |
| Total .. | 3,165 | 102 | 3,267 |

STATISTICAL APPENDIX

PART C

PUBLIC UNDERTAKING EMPLOYEES

TABLES 12 TO 14

TABLE—12 Distribution of Public undertaking employees as on 31st March, 1970 according to monthly basic pay and caste.

TABLE—13 Distribution of Public undertaking employees as on 31st March, 1970 according to total emoluments.

TABLE—14 Distribution of Public Undertaking employees as on 31st March, 1970 by nature of post.

TABLE 12

DISTRIBUTION OF EMPLOYEES WORKING IN PUBLIC UNDER TAKINGS
IN HIMACHAL PRADESH AS ON 31ST MARCH, 1970 ACCORDING TO BASIC
PAY RANGES

| Basic pay range (Rs.) | Permanent | | Temporary | | Daily paid | | Total | | Total |
|--------------------------|---------------|-------------|---------------|-------------|---------------|-------------|---------------|--------|-------|
| | S.C./ S.T. | Oth- ers | S.C./ S.T. | Oth- ers | S.C./ S.T. | Oth- ers | S.C./ S.T. | Others | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Below 75 | 9 | 23 | 26 | 404 | 46 | 87 | 81 | 514 | 595 |
| 75—100 | 156 | 251 | 16 | 94 | 16 | 74 | 188 | 419 | 607 |
| 100—150 | 75 | 193 | 15 | 359 | 11 | 110 | 101 | 662 | 763 |
| 150—200 | 2 | 43 | — | 18 | 9 | 10 | 11 | 71 | 82 |
| 200—300 | 1 | 27 | — | 7 | — | 13 | 1 | 47 | 48 |
| 300—400 | — | 6 | — | 5 | — | 2 | — | 13 | 13 |
| 400—500 | 1 | 9 | — | 2 | — | — | 1 | 11 | 12 |
| 500—750 | — | 4 | — | — | — | — | — | 4 | 4 |
| 750—1000 | — | 1 | — | 1 | — | — | — | 2 | 2 |
| 1000—1500 | — | — | — | — | — | — | — | — | — |
| 1500—2000 | — | — | — | — | — | — | — | — | — |
| 2000 and above | — | — | — | — | — | — | — | — | — |
| Total .. | 244 | 557 | 57 | 890 | 82 | 296 | 383 | 1,743 | 2,126 |

TABLE 13

DISTRIBUTION OF EMPLOYEES WORKING IN PUBLIC UNDERTAKINGS
(REGULAR) IN HIMACHAL PRADESH AS ON 31ST MARCH, 1970 ACCORD-
ING TO TOTAL EMOLUMENTS RANGES

| Total emoluments range (Rs.) | Number of employees | Mid- value (Rs.) | Estimated an- nual expen- diture on total emoluments (Rs.) |
|---------------------------------|------------------------|------------------------|--|
| 1 | 2 | 3 | 4 |
| Below 75 | 92 | 50.00 | 55,200.00 |
| 75—100 | 46 | 87.50 | 48,300.00 |
| 100—150 | 303 | 125.00 | 4,54,500.00 |
| 150—200 | 602 | 175.00 | 12,64,200.00 |
| 200—300 | 635 | 250.00 | 19,05,000.00 |
| 300—400 | 108 | 350.00 | 4,53,600.00 |
| 400—500 | 45 | 450.00 | 2,43,000.00 |
| 500—750 | 34 | 625.00 | 2,55,000.00 |
| 750—1000 | 4 | 875.00 | 42,000.00 |
| 1000—1500 | 3 | 1250.00 | 45,000.00 |
| 1500—2000 | — | 1750.00 | — |
| 2000 and above | — | 2500.00 | — |
| Total .. | 1,872 | X | 47,65,800.00 |

TABLE 14

DISTRIBUTION OF EMPLOYEES AS ON 31ST MARCH, 1970 IN DIFFERENT PUBLIC UNDERTAKINGS BY NATURE OF POST

| Name of Public Undertaking | Number of employees | | | | |
|---|---------------------|----------------------------------|----------|--------|-------|
| | Execu- tive | Technical and Professional | Clerical | Others | Total |
| 1 | 2 | 3 | 4 | 5 | 6 |
| 1. Khadi and Village Industries Board, Kalpa, Kinnaur | 2 | 5 | — | — | 7 |
| 2. Himachal Pradesh Financial Corporation, Simla | 1 | 1 | 8 | 2 | 12 |
| 3. The Himachal Pradesh State Small Industries and Export Corporation, Simla | 2 | — | 7 | 8 | 17 |
| 4. The Himachal Pradesh Mineral and Industrial Development Corporation Ltd., Simla | 2 | — | 3 | 1 | 6 |
| 5. Himachal Pradesh Board of School Education, Simla | 1 | — | 26 | 3 | 30 |
| 6. Himachal Pradesh Khadi and Village Industries Board, Simla | 1 | 3 | 4 | 3 | 11 |
| 7. Rosin and Turpentine Factory, Bilaspur | 4 | 121 | 13 | 62 | 200 |
| 8. Mandi-Kulu Road Transport Corporation, Mandi | 3 | 403 | 146 | 258 | 810 |
| 9. Nahan Foundry Ltd., Nahan | 55 | 550 | 57 | 198 | 860 |
| 10. Rosin and Turpentine Factory, Nahan | 2 | 32 | 12 | 76 | 122 |
| 11. Nahan Hosiery, Nahan (A unit of Himachal Pradesh State Small Industries Corporation Ltd.) | — | 3 | — | 2 | 5 |
| 12. Nahan Ceramics, Paonta Sahib (A unit of Himachal Pradesh Mineral and Industrial Development Corporation Ltd.) | 1 | 11 | 2 | 2 | 16 |
| 13. Himachal Pradesh State Small Industries Corporation, Chamba (Footwear Factory, Chamba) | — | 16 | 1 | 2 | 19 |
| 14. Khadi and Village Industrial Board, Mahasu | — | 11 | — | — | 11 |
| Total .. | 74 | 1,156 | 279 | 617 | 2,126 |

